



### ***Annual Report – 2023***

An annual report is designed to provide the reader with a comprehensive picture of what has been accomplished during the past year. To this end, we will address three areas: quantitative, qualitative and financial.

#### ***Quantitative***

Statistics provide a picture of what has been accomplished in terms of the numbers associated with various aspects of the program. Here are the totals for 2023:

#### ***Student Body***

##### *Statistics*

51 New students enrolled in 2023

163 Assessments completed in 2023

115 Active students

35 Graduates

#### ***Active Student***

Any student who has completed the two introductory books and who completes at least one book every 90 days.

#### ***Graduate***

Graduates are those students who have completed each of the seven levels of study.

#### ***Countries of Origin***

##### *Active Students*

<u>Country</u>	<u>#</u>
Botswana	1
Cameroon	1
Ethiopia	3
Ghana	2
India	2
Italy	1
Kenya	5
Lesotho	3
Liberia	1
Malaysia	1
Mozambique	1
Nepal	1

Nigeria	66
Rwanda	4
Sierra Leon	1
Somalia	2
South Africa	1
Tanzania	1
Thailand	1
Togo	3
Uganda	2
United Kingdom	1
USA	6
Zambia	1
Zimbabwe	4

**Graduates**

Ethiopia	1
Ghana	1
Kenya	6
Liberia	1
Nigeria	16
Nepal	1
Rwanda	1
South Africa	1
Togo	1
Uganda	3
USA	1
Zimbabwe	2

**Studies**

\* 163 Books read and assessments completed

\* 23 Certificates Awarded

***Study Levels Completed Overall***

146 completed Level One  
 96 completed Level Two  
 67 completed Level Three  
 53 completed Level Four  
 38 completed Level Five  
 37 completed Level Six  
 35 completed Level Seven

## Progress Chart

2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022 2023

### Enrollments

85 132 102 108 93 66 55 59 47 49 44 49 43 59 24 51

### Assessments completed

364 320 380 391 368 262 220 229 212 189 145 171 177 98 130 163

### Books Shipped

569 514 526 515 343 195 153 142 117 111 86 42 20 5 16 0

### Total Cost of Books

	2013: \$3,790.73	2019: \$852.61
2008: \$11,519.22	2014: \$3,164.28	2020: \$445.69
2009: \$ 7,758.91	2015: \$3,015.19	2021: \$122.10
2010: \$ 8,584.13	2016: \$2,341.73	2022: \$365.97
2011: \$ 8,489.22	2017: \$2,167.94	2023: \$0
2012: \$ 7,048.66	2018: \$1,963.17	

**Notes:** The higher numbers for 2008 were when we included the French and Spanish IIGL programs that we were financing. In 2018, we announced the completion of IIGL's 1<sup>st</sup> self published book entitled, "Creating your Path Through Leadership!" It is a compilation of Graduate, Upper Level Students and Donor Leadership stories including a Forward by Founder Michael Lightweaver and Introduction by Director, Deb Rosen.

### Curriculum

The curriculum is constantly evolving as we receive feedback from the students and endeavor to fine tune it to better serve the goal of personal empowerment. Here is the current list of books for Levels One & Two.

#### *Level One*

- \* Psycho Cybernetics 2000 (Maltz)
- \* Success Through Positive Mental Attitude (W. Stone)
- \* Keys to Success (Napoleon Hill)
- \* Creating your Path through Leadership (IIGL Graduates, Students and Contributors)
- \* How to Win Friends & Influence People (Dale Carnegie)
- \* Giant Steps or Awaken the Giant Within (Anthony Robbins)
- \* Real Magic - Creating Miracles In Everyday Life (Wayne Dyer)

#### *Level Two*

- \* The Law of Attraction (Michael Losier)
- \* Goals: How to Get Everything... (Brian Tracy)
- \* The Seven Habits of Highly Effective People (Stephen Covey)
- \* Nonviolent Communication (Marshall Rosenberg)
- \* Leadership for Dummies (Marshall Loeb)
- \* Goal Setting 101 (Gary Ryan Blair) or Goal Mapping (IIGL Graduate Felix Iziomoh)

\* Unlimited Power (Anthony Robbins)

**Level Three** is a comprehensive life assessment which helps the student to see where he is in life at this point and the decisions he made in the past to bring him to this point. Based on this, the student is assisted through a process of determining where he wants to go in life and what it will take to get there, followed by goal setting and creating an action plan.

**Levels Four Through Six:** In each of these three levels a student may choose seven books from a selection of more than 400 books in 17 different study tracks.

**Level Seven** is designed to help the student become financially empowered. Details on this and the other study levels are explained more specifically on the website.

## **Organizational**

### ***Board of Directors***

On our Board of Directors we currently have 13 members, 5 of whom are IIGL Students and 6 are IIGL Graduates; 2 are Contributors. Our board members are from Kenya, Nigeria, Rwanda, USA and Zimbabwe.

### ***Financial Summary***

#### ***Operations Account***

January 1, 2023 Balance: \$25,652.74

December 31, 2023 Balance: \$3,990.42

#### ***Money Market Savings Account:***

January 1, 2023 Balance: \$14,795.38

December 31, 2023 Balance: \$12,104.45

### ***Qualitative Report***

#### ***What Our Students/Graduates Are Saying***

Unsolicited comments from students/graduates...

#### ***Anastasia Elebiju (Nigeria)***

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My journey with IIGL started in 2021, prior to 2021 my husband told me about IIGL, but I didn't show any interest, especially when he told me I was going to be reading some books, I didn't see the needs to because I felt I didn't have the time to but along the line I was motivated to start because of my environment and situation I was in, then I needed to read to take my mind off somethings so I thought. I am glad I began this journey because the story has changed. When I got my first book As a Man Thinketh, it was a great game changer for me at that point, because I have to loose touch with so many things of life, the book was like a medicine to my body and my soul. I began to see things differently,

my thought patterns changed from one of negative energy to positive and of hope. When I got married in 2016/2017, I had lots of hope about how am going to live and have a better life, but this became mere dream as my husband suggested that we moved close to where our fish farm is which was outskirts of town and houses were less expensive, but this affected me in the aspect of getting a job and this made me struggle, since the income is only from one source which was not even enough to sustain the family. This made me live a sad life for so long having lived in that same location for four years and having kids made it more difficult to move out of the location. But when I started IIGL in 2021, I began to see my environment in a more different way, I seized the opportunity of learning a trade. It wasn't easy as my kids were still small and I had no nanny, but something in me was pushing me. Somehow in 2021 still God was so kind, we relocated to the capital city and things started changing and it is still changing. IIGL has made me see things in a different way. The way I communicate with people, my belief system, my leadership skills and abilities in working places has really changed even my dream to become a clinical psychologist is gradually gaining ground in my life as I have learned goal setting and how to achieve it. This has helped me to create and set goals and have plans on how to achieve them. My personality and interactions with others changed, I became a more understanding person, I learned how to relate with people the most and those books helped shape my mind to become a better person. I now view the world as a small village where we need each other for a better living. Great relationships matter in life and it is necessary to keep them handy as no man is an island.

*(Anastasia is a Level Four student).*

### **Roger Tuyishime (Rwanda)**

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During this program or the time I have spent, I have learned few actually, I know that learning is a process, I cannot say that there is much, but few that I have learned has made an impact on my life, I first learned to be confident, to believe that everything is going to be ok, before I used to spend more time thinking about my life, who am I, what am I capable of and I would not find the result, that would freak me out and that would stuck me from even thinking about the future, but after, with different characters that I learned who believed in themselves like Jonathan Livingston (The seagull), I started to not to worry, to believe that I can do something great. Before I ignored the power of subconscious mind, if I keep telling my mind negative thoughts, results also will be negative, if positive everything will be great these theory help me as I had decided to stop worrying and positive resulted coming all the way, I cannot say that it is enough, I am still finding my way like to find a business that I can even inherit my kid, in other words there is still much to do. The journey has started and I am positive that it will work out. I haven't master the power of subconscious mind yet to the fullest, as sometimes I talk during sleep, or after I have consumed alcohol and I would say things that are harmful to my surroundings, I wonder if there is a way I can control those thoughts. I used to lose control of mind, I used to drink much and I would do things that I would regret tomorrow, things I cannot even remember except being told by others, you did this and so on. I cannot say that it has stopped on rate of 100% but I am on 80% of my journey and I believe that I will make it. The first thing is to know the problem, to accept that you are

sick, and then people around you accept to help you, and start the therapy, during these therapy I have took time to know the causes of my behaviors, like I have discovered that liquors affect me and my brain to the point I do things that I will never know except being told, and it is affecting my social life, my marriage, and soon my kid will be grown he could try to copy his dad's behavior. That is the reason I should change. I changed because I took time to know the problem, it is true that before when I was living by own I did not know that it is the problem, but by the time I got married it is the time I came to know that my behaviors are harmful, that I have to change, I did not choose to stay like that but I believe in change all thanks to IIGL.

*(Roger is a Level Three Student).*

**Salad Halane (Somalia)**

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The experience I have gained from my participation in the International Institute for Global Leadership (IIGL) has undoubtedly brought about a significant transformation, resulting in a profound shift in my perspectives and subsequent actions. The program's first and second levels have significantly contributed to the development of my personal growth and self-awareness. This essay endeavors to explore the notable transformations I have encountered and the invaluable insights I have gained through my involvement with the International Institute for Global Leadership (IIGL), supporting my reflections with concrete illustrations from real-life experiences.

The development of an enhanced level of self-awareness has been a prominent and notable transformation in my personal journey. The progress made can be largely attributed to the introspective quality of the IIGL curriculum, which has fostered an inclination within me to undertake a profound exploration of my innermost thoughts, emotions, and motivations. After engaging with a curated selection of readings and engaging in exercises designed to stimulate critical thinking, I have developed the perspective that self-reflection is an essential instrument for my development. Prior to my engagement with the International Institute for Global Leadership (IIGL), I exhibited a tendency to respond impulsively when faced with difficult circumstances. Frequently, my immediate reactions were driven by negative emotions, such as anger or frustration. Nevertheless, as I advanced in my academic pursuits, I started to acknowledge the significant importance of self-awareness in altering these behaviors. Upon reflection, I came to the realization that my reactions were often influenced by deeply ingrained conditioning and automatic responses. Consequently, it became apparent that a transformation in this regard was necessary.

*(Salad is a Level Four Student).*